



Community Support Network

helping people with developmental delays
participate in this community

www.VisitCSN.org

1736 Roth Street, Madison, Wisconsin 53704

608-620-3010 Fax: 608-270-2238

Internship

Unpaid

Community Support Network, Inc (CSN) is a non-profit organization committed to providing comprehensive day-time services to individuals with developmental disabilities. At CSN we pour our hearts and souls into the care of our clients.

As a nonprofit established in 1991, we support over 80 members of this community that are often overlooked. Our services are unique because our clients will require care, often intensive care, for their entire lives. CSN believes that all individuals, regardless of their level of functioning, should be integrated and supported in all aspects of community life.

We strive to promote natural supports and to develop a network of relationships for all consumers. CSN ensures that adults with developmental delays increase their confidence and competence through our daily hands-on care.

At CSN, you will collaborate with veteran staff who have worked with this population for 8+ years to provide enriching activities to individuals of varying ability levels. You will receive training on how to communicate with each individual including the use of American Sign Language. You will also be trained on ways to adapt activities for all individuals to participate and succeed. The activities provided promote physical, cognitive, and social engagement as well as help our clients develop skills to fully participate in this community.

Through this internship, you will gain an understanding of and share feelings with people who have different abilities. This process will help you to understand all people better, including yourself. Additionally, you will learn new ways to communicate, about teamwork, and develop a deeper appreciation for patience and considering the perspectives of others which can transfer to your everyday personal and professional life.

Responsibilities

- Plan and prepare activities with guidance and assistance from your supervisors (veteran staff) to educate consumers about your field of interest (related to your schooling and professional goals or even a personal hobby or interest of yours) using the following means:
 - Visual Aids
 - Props
 - Videos
 - Art
 - Worksheets
 - Cut & Paste Activities
- Present/demonstrate your prepared activities to consumers with the aid of CSN staff as needed
- Provide hands on assistance to consumers, within groups, to complete activities as needed
- Interact with individuals with different abilities to gain a better understanding of all people along with new ways to communicate and work together

- Build on your lessons from week to week as you learn about the consumers and they begin to gain knowledge and skill in the area you are presenting on

Hours & Benefits

- Flexible hours dependent on your availability Monday - Friday between the hours of 7:30 am - 3:30 pm
- Work experience
- Professional reference
- On site staff available at all times to assist with consumer needs
- Wellness room equipped with massage chair and other relaxation/rejuvenation equipment
- Snacks

Qualifications / Skills

- Willingness to learn about individuals with developmental disabilities
 - What qualifies as a developmental disability and common hallmarks of the population
 - Ways to respect and preserve basic human dignity, self-worth and self-determination.
- Demonstrate the ability to effectively communicate information in written and oral formats, including basic computer/internet skills.
- Patience
- Organization
- Maintain confidentiality

Education / Experience

- All necessary training will be provided on-site

Other Requirements

- 18+ years of age
- Fully Vaccinated for Covid-19 (two weeks after second Pfizer or Moderna dose & two weeks after Johnson & Johnson dose)
- Wear necessary PPE on site (ie: face masks) - provided by CSN
- Background check will be completed prior to starting

If you are interested in applying or learning more about this position, please email your resume and any questions to connect@visitcsn.org and a member of our Community Development team will contact you to talk more about how we may be able to work together to create an experience that meets your needs.